



Prepared by:

Mr. Troy Broussard, CEO and President Dr. Myriam Igoufe, Vice President of Policy Development and Research Dr. Maggie Deichert, Director of Policy Development and Research Will Sanders, Assistant Director of Advanced Analytics

AGENDA

- MOVING TO WORK (MTW) PROGRAM
- RENT REFORM
- WHAT WE LEARNED
- YOUR VOICE MATTERS! LET'S TALK!
- HOW WE CAN HELP YOU
- RESOURCES & Q/A



MOVING TO WORK PROGRAM

1. Moving to Work - MTW





HUD's Goal of the Moving to Work (MTW) Program

- 1. Use federal dollars more efficiently
- 2. Help Residents find employment/become self-sufficient
- 3. Increase housing choice

Public Housing Authorities (PHAs) to achieve HUD's Goal

- 1. Design programs in partnership with residents to meet the needs of HCV families
- 2. Exemption from some HCV rules and law

MTW PROGRAM, HOW DOES IT WORK?



CURRENT Rules in the Federal

Housing Program



What if we modify some of the rules in the program? Would it work better for our families?



MTW program allows to test a new rule to see if it works better





Some families will be participating in the housing program, following the current rules

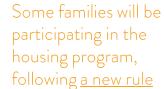














1. Moving to Work - MTW





CURRENT

Public Housing Agencies

- PHAs design their individual MTW plans and HUD approves
- Each PHA reports annually on MTW plan progress



NEW Public Housing Agencies

- HUD created five major policy areas for PHAs to design new programs
- Programs designed with academic study

HOW IT WORKS? KEY PARTNERS AND ROLES

HUD

- ☐ Publish MTW Application
- ☐ Select Awardees
- Work with PHA &
 Resident on Final MTW
 Plan Design
- Work with researchers for academic study

DHA

- Design MTW Plan with Resident Input
- ☐ Submit MTW Application
- If awarded finalize MTW
 Plan with Residents and
 HUD
- ☐ Implement MTW Plan

HCV

- → Help design MTW Plan for application
- Participate in MTW
 Program initiatives –
 Rent Reform including
 academic research
 component



RENT REFORM

CURRENT RENT FORMULA RULE

- All PHA's must follow the law in how it determines how much each family pays in rent.
- 1960's & 70's Brooke Amendments
 Created Income Based Rent Structure for the nation's affordable housing programs
 - Families must pay rent based on income
 - Roughly 30% of the adjusted income is the family's
 - Families must timely report any change in income

Increase in Income = Increase in Tenant Rent Portion

Decrease in Income =
Decrease in Tenant Rent
Portion



Is this rule beneficial for families?

Does it help families increase their income?



EARLY SURVEY RESULTS !!

When your income increases, do you think it is fair that your rent increases?

```
39% NO, it is very unfair
```

```
30% NO, it is kind of unfair
```

- 15% I am neutral
- 9% YES, it is kind of fair
- **7%** YES, it is very fair

When your income increases, do you think you are financially ready to pay more in rent?

- 58% I am definitely NOT ready to pay more in rent
- 25% I am probably NOT ready to pay more in rent
- 9% I am not sure
- 5% I am PROBABLY ready to pay more in rent
- 2% I am DEFINITELY ready to pay more in rent

If your income increases and DHA does not increase your rent, what would you do with your additional income?

Number of answers

- **986** Save it
- 1156 Pay my debt(s)
- 1360 Pay my bill(s)
- 651 Buy/Fix Car
- 798 Use it for medical/dental care
- 795 Use it for education for myself/my children
- 370 Use it for fun activities for me and my family
- 1258 Use it for daily, necessary purchases (groceries, gas, ...)
- 24 I don't know
- 210 Other

Would you like to learn more about DHA's proposed Rent Reform Plan?

1523 individuals
Said YES!

Would you be interested in participating in a resident advisory council for DHA's proposed Rent Reform Plan and share your ideas with us?

707 individuals Said YES!



YOUR VOICE MATTERS!

Help us shape our program!

YOU CAN VOTE BY TEXTING YOUR ANSWER TO

22333



PARTICIPATE USING THIS LINK PollEv.com/dhantx485





Let's try first!
What is your
favorite
Football Team?

YOU CAN VOTE BY TEXTING YOUR ANSWER TO

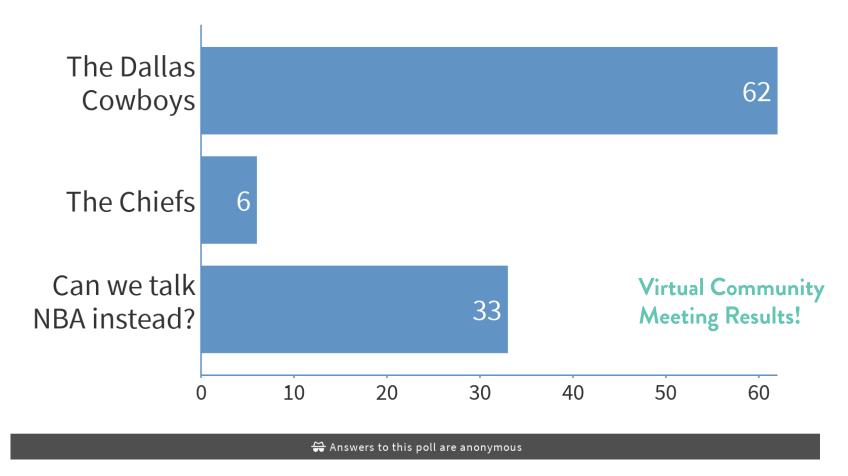
22333

OR

USING

THIS LINK

PollEv.com/dhantx485



Let's try again!
You can select
multiple
answers!

YOU CAN VOTE BY TEXTING YOUR ANSWER TO

22333

OR

USING

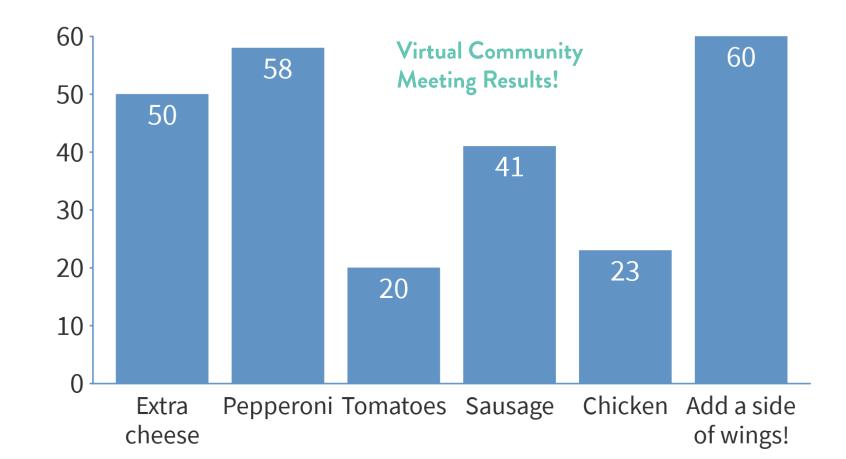
THIS LINK

PollEv.com/dhantx485

To select multiple options, send <u>1 text</u> with space between your choices:

Example:

ADE



Q1. What does becoming "self-sufficient" mean to you?

YOU CAN VOTE BY TEXTING YOUR ANSWER TO

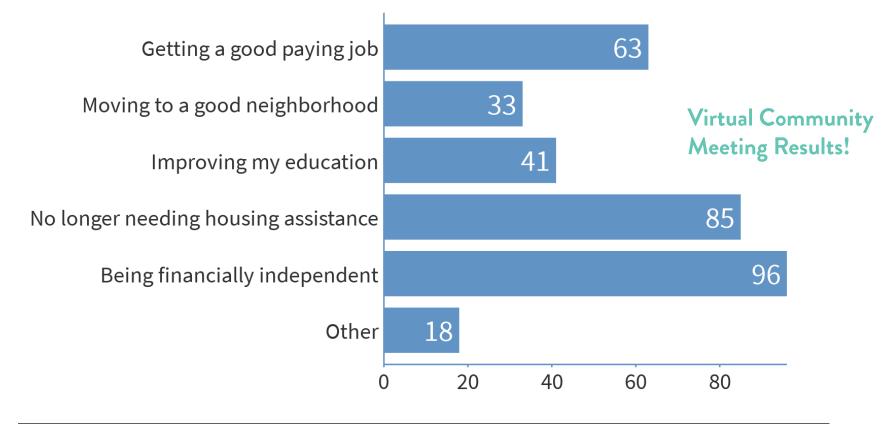
22333

OR

USING

THIS LINK

PollEv.com/d hantx485



Q2. What support services could DHA provide to help you get a job?

YOU CAN VOTE BY TEXTING YOUR ANSWER TO

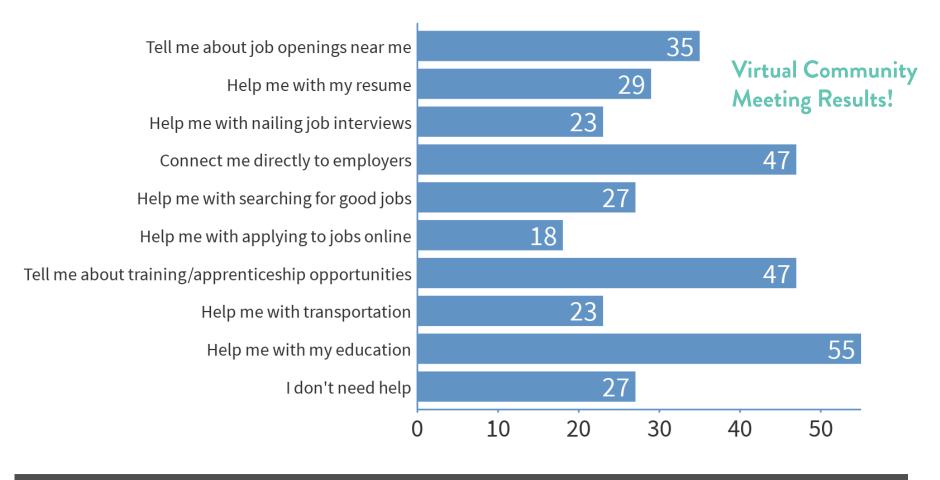
22333

OR

USING

THIS LINK

PollEv.com/dhantx485



Q3. What support services could DHA provide to help you find housing in a high opportunity area??

YOU CAN VOTE BY TEXTING YOUR ANSWER TO

22333

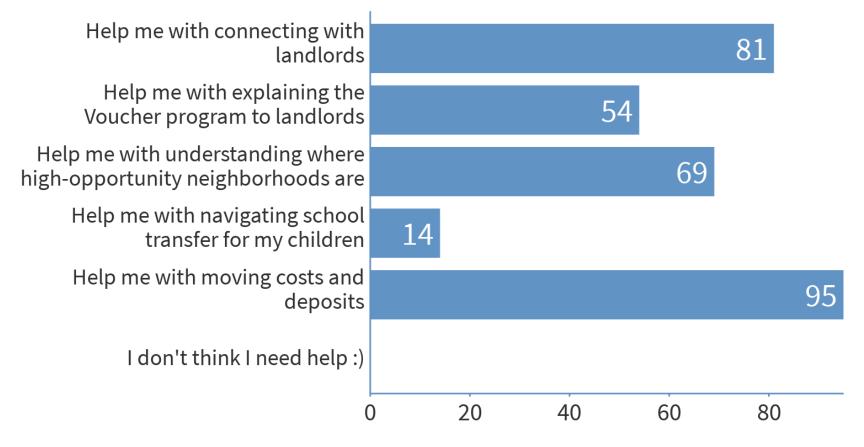
OR

USING

THIS LINK

PollEv.com/dhantx485





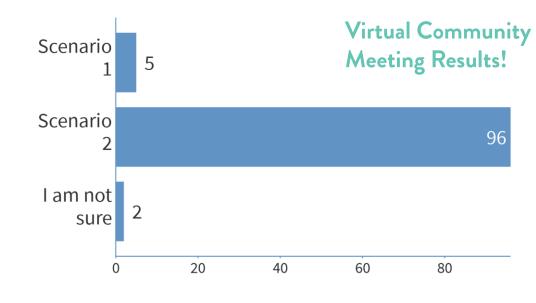
Q5. Which scenario do you prefer?

YOU CAN VOTE BY TEXTING YOUR ANSWER TO 22333

OR
USING

PollEv.com/dhantx485

THIS LINK





Tania has a DHA voucher.

And she just got a new job!

SCENARIO 1:

- . Tania's rent increases the very next month, from \$90 to \$300.
- 2. Next year: monthly rent is \$300
- 3. Following year: monthly rent is \$300
- 4. Following year: monthly rent is \$300

SCENARIO 2:

- 1. Tania's rent portion does not increase, it stays at 90\$. Instead, her portion increases on a yearly basis by a small regular amount.
- 2. Following year: monthly rent is \$140
- 3. Following year: monthly rent is \$190
- 4. Following year: monthly rent is \$240

INCOME

\$30,000

INCOME

\$30,000

Q6. DHA is thinking about making the rent amount you pay, the same for a whole year, even if you get a new/better paying job.

And instead the amount you pay will increase by 3% or 5% every year.

YOU CAN VOTE BY TEXTING YOUR ANSWER TO

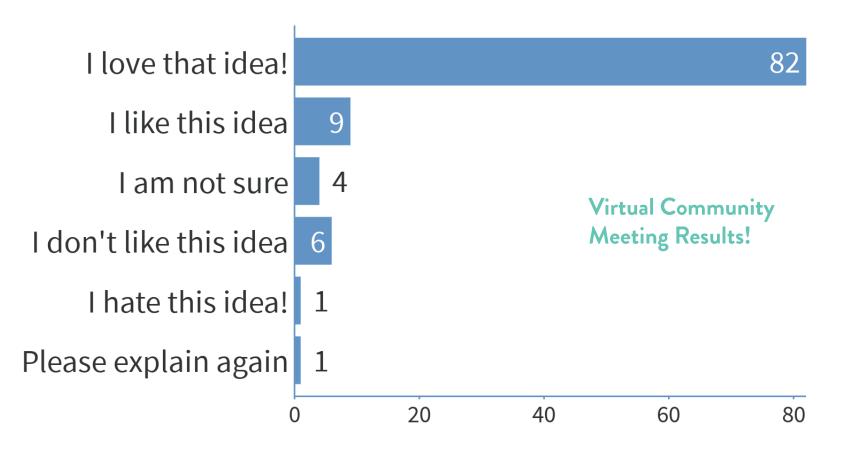
22333

OR

USING

THIS LINK

PollEv.com/dhantx485



HOW WE CAN HELP YOU

What happened?

- More than 400 jobs were about open in Dallas!
- The recruiting company scheduled a public fair for all interested candidates to attend.
- Interested persons needed to stand in line to be interviewed and tested with hundreds of other people!





What did DHA do?

- We outreached to our families to see if anybody was interested in this great opportunity!
- We negotiated with the recruiting company, and they agreed to interview
 50 DHA families <u>BEFORE the</u> <u>public fair!</u>
- DHA individuals got hired on the spot!
- We also offered training and educational opportunities through our trusted partners for other interested individuals.

NEXT

- Community Meetings Ongoing
- Notice of Public Hearing October 19, 2020
- Draft Rent Reform Plan October, 2020
- Public Hearing November 23, 2020
- Board Meeting December 16, 2020
- Rent Reform MTW Plan submission to HUD by January 8, 2021
- HUD Announcement of Awardees March 2021
- Planning Period with Residents and HUD for final Rent Reform MTW Plan March 2021
- Rent Reform MTW Plan Implementation March 2022

All Dates are subject to change

Additional MTW Resources:

https://www.hud.gov/mtw

https://www.hud.gov/program_offices/public_indian_housing/programs/ph/mtw/expansion

https://dhantx.com/rent_reform_mtw_program/



Thank you for attending!